



#SocialRights

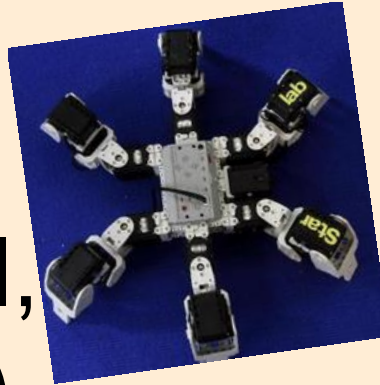
# European Skills Agenda

for sustainable competitiveness and social  
fairness and resilience



# WHY?

- **Green** transition
- **Digital** transition
- Lessons from **COVID-19** (digital, health, resilience)
- **Recovery** (high unemployment)



- **20%** underperforming pupils
- **60** million low qualified adults
- **44%** population without basic digital skills
- EU 2020 GDP: - **6%**
- EU 2020 unemployment: **9%**

# WHAT? – SKILLS FOR JOBS

A bold skills policy, a policy framework for concrete actions:



strengthen  
**sustainable**  
**competitiveness**



ensure  
**social fairness**

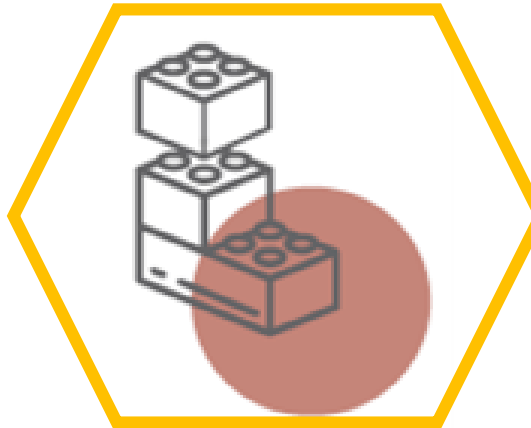


build our  
**resilience**

# HOW? – BUILDING BLOCKS



**Joining  
forces**



**Skills  
for jobs**

**Tools for  
lifelong  
learning**



**Unlocking  
investment**



# HOW? – BUILDING BLOCKS

## 1. A Pact for Skills including upscaling sectoral Blueprints



Joining forces

## A European Pact for Skills

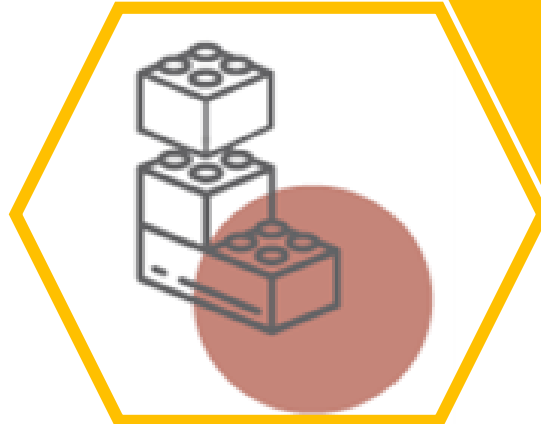
### Partnerships

- public and private stakeholders throughout the **value-chain** including SMEs
- in strategic **industrial ecosystems**
- pooling expertise and resources for **up- and re-skilling actions**



# HOW? – BUILDING BLOCKS

2. Strengthening skills intelligence
3. National Skills Strategies and Public Employment Services
4. Recommendation on VET
5. European Universities
6. Skills to support twin transitions
7. STEM graduates, entrepreneurial and transversal skills
8. Skills for Life



# A 'Skills Insight' mechanism



Develop new  
**skills intelligence**

and present it  
in user friendly and  
tailored formats

An online  
tool with  
real-time  
information  
in Europass





## **EU support for strategic national upskilling effort**



**A national  
skills strategy  
in each  
Member State.**

**Join forces with the  
European Network of  
Public Employment Services**

# Vocational education and training (VET)

Proposal for a Council Recommendation

Flexible,  
inclusive,  
excellent,  
work-based,



**skills for jobs**



Support to  
apprenticeships

Platforms of Centres of  
Vocational Excellence

European Vocational  
Core Profiles

# The European Universities initiative and skills for scientists



Innovative alliances between higher education institutions

- Equip students with the most advanced knowledge and skills in their field

A framework and a taxonomy of skills for researchers



## Skills to support twin transitions

### Digital

Digital Education Action Plan

EU ICT-Jump-Start trainings

European Digital Skills Certificate

### Green

European Competence Framework.

A taxonomy of skills for the green transition



# STEM graduates, entrepreneurial and transversal skills

Promote  
**STEM**  
studies,  
careers and  
teaching



Promote  
**entrepreneurial  
skills**  
in  
education and  
training

Framework and  
resources to  
validate  
**transversal  
skills**

# Skills for Life

**Resilience,  
health,  
media,  
civic,  
green**

**literacy**



**New  
priorities  
for the  
European  
Adult Learning  
Agenda**

# HOW? – BUILDING BLOCKS



**Tools for  
lifelong  
learning**

**9. Individual learning  
accounts**

**10. Micro-credentials**

**11. Europass**

## Initiative on individual learning accounts



Assess how a EU initiative on **individual learning accounts** could improve access to training, guidance, validation and support people managing their transitions in the labour market





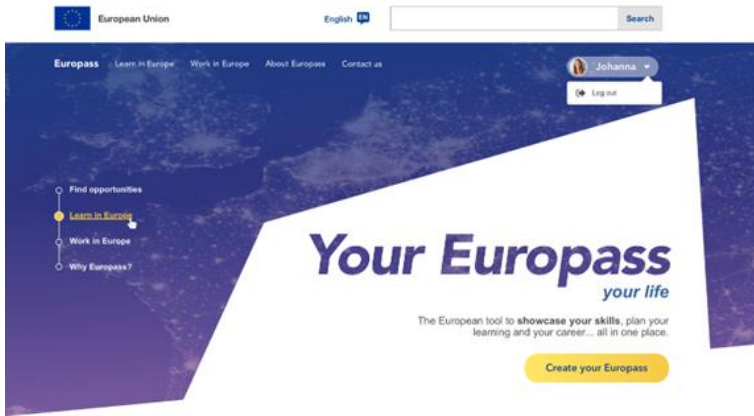
## European approach to micro-credentials



- European standards for quality and transparency of **micro-credentials**.
- Inclusion of micro-credentials in **qualifications frameworks**.
- Store and showcase micro-credentials through **Europass** and its Digital Credentials.

# Europass

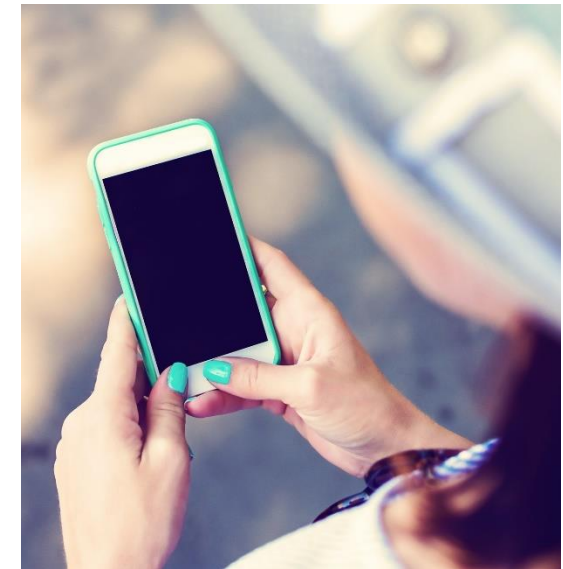
The European tool to manage your skills, and plan your learning and career.



**e-Portfolio**



information on  
**learning and  
working**

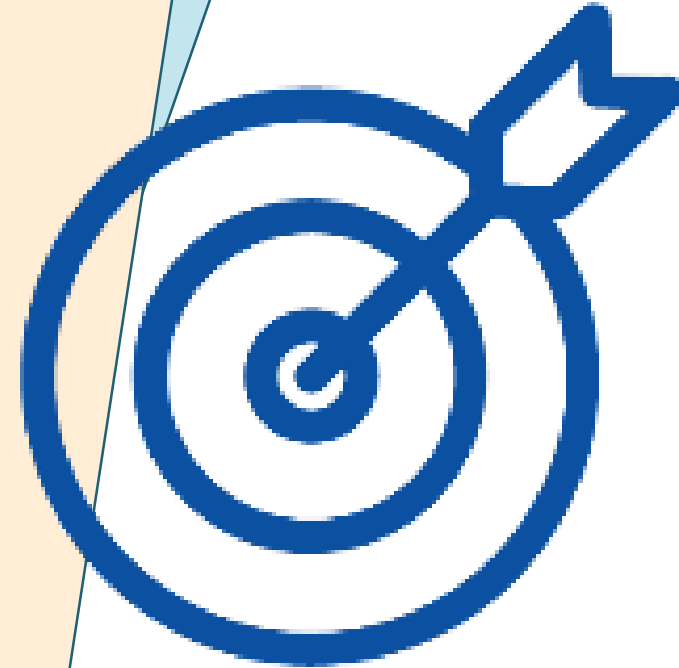


**digital  
credentials**

# HOW? – OBJECTIVES

**By 2025:**

- **50% of adults** take part in learning
- **30% of low-qualified adults** take part in learning
- **20% of unemployed people** with a recent learning experience
- **70% of adults** have at least basic **digital skills**

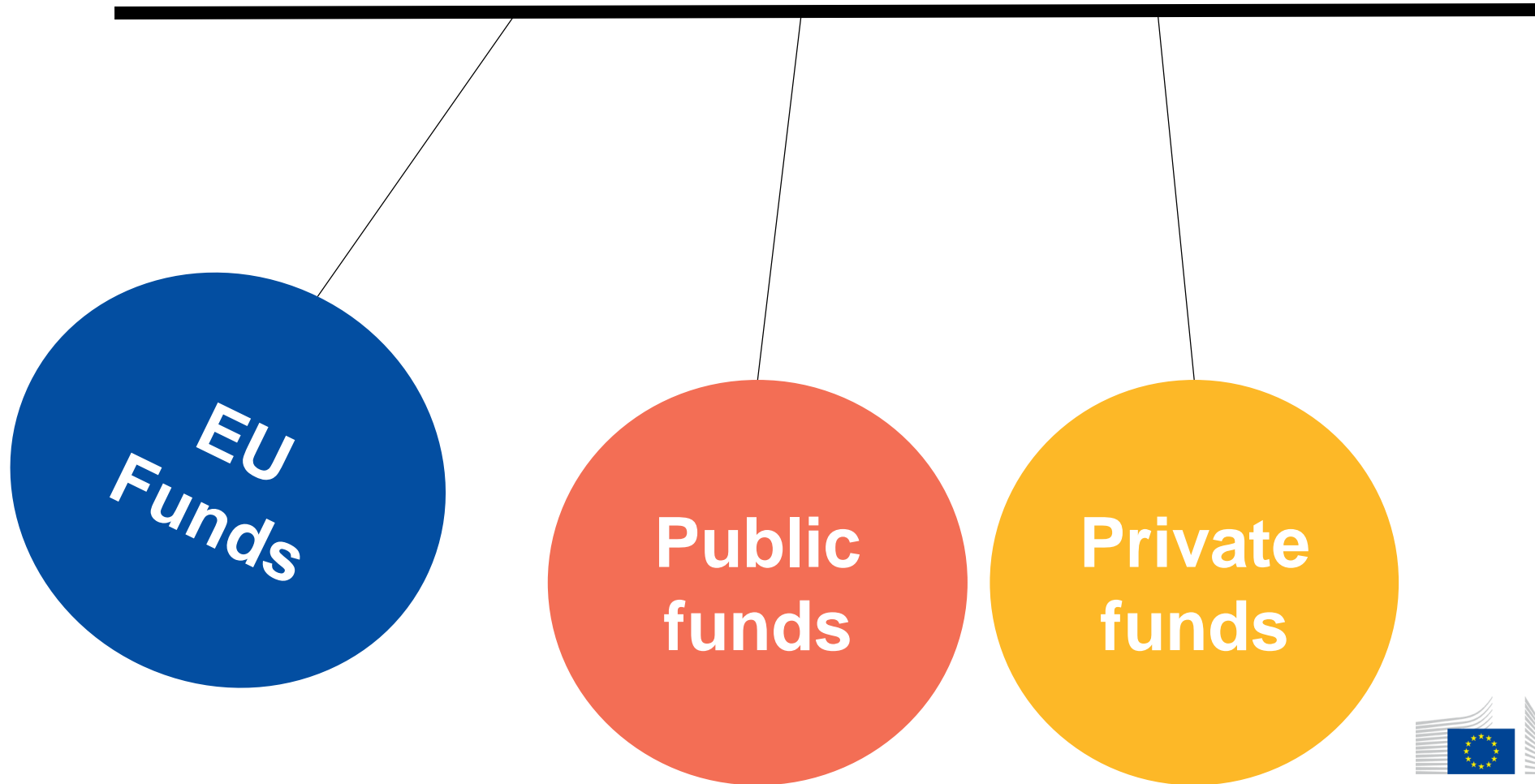


# HOW? – BUILDING BLOCKS



## 12. Unlocking investments

# HOW? – UNLOCKING INVESTMENT



## EU investment in skills 2021–2025



+ European Regional Development Fund

+ Technical support instrument

+ resources from the Recovery and Resilience Facility

## Actions to unlock Member States' and private investments in skills

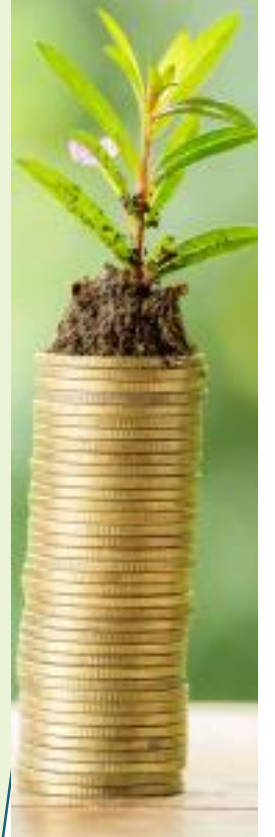


Fiscal frameworks;

Enhanced reporting  
on human capital;

Statistics on investment  
in adult skills;

Innovative financing mechanisms.



# Skills agenda 2020: A CALL TO ACTION

- WORK TOGETHER FOR SKILLS
- SKILLS FOR JOBS
- LIFELONG LEARNING

for  
RECOVERY  
GREEN TRANSITION  
DIGITAL TRANSITION