

Magister znanosti/magistrica znanosti s področja kadrovskega managementa

Selected qualifications

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| Name of qualification | Magister znanosti/magistrica znanosti s področja kadrovskega managementa |
| Translated title (no legal status) | Master of Philosophy in the field of human resources management |
| Type of qualification | Magisterij znanosti/umetnosti |
| Category of qualification | Izobrazba |
| Type of education | Master's education |
| Duration | 2 years |
| Credits | 120 credits |

Admission requirements

- Graduates of the Academic Bachelor Degree programme in Organisation of Work at the Faculty of Organisational Sciences who have attained an average grade of at least 8 during their period of study, or who have been involved in research work that can be demonstrated in published articles and papers and who have at least two years of working experience after gaining their diploma; or
- candidates who have successfully completed an Academic Bachelor Degree programme at another faculty with an average grade of at least 8 and who have at least two years of working experience in the field of intended study after gaining their diploma, upon passing differential examinations set by the academic affairs committee of the faculty senate.

Additional conditions for enrolment:

- candidates must have a passive command of at least two foreign languages used as world languages, or an active command of one.

ISCED field

Field
Poslovne in upravne vede, pravo

ISCED subfield

subfield poslovanje in upravljanje, menedžment

Qualification level

SQF 9
EQF 8
Third level

Learning outcomes

Qualification holders are able to demonstrate familiarity with the broad field of organisational science, which essentially covers broad theoretical knowledge of that profession interwoven logically with practical application. Equally, they are able to integrate the formulation of strategic policy and implementation policy. This in turn leads to the elimination of the difference in the responsibility between these two functions, meaning that human resources managers who are responsible for implementation must count on having to bear the consequences of their actions, or in other words, their strategic decisions.

Assessment and completion

Examination performance is graded as follows: 10 (excellent); 9 (very good: above-average knowledge but with some mistakes); 8 (very good: solid results); 7 (good); 6 (adequate: knowledge satisfies minimum criteria); 5–1 (inadequate). In order to pass an examination, a candidate must achieve a grade between adequate (6) and excellent (10).

Progression

Students may progress to the next year if by the end of the academic year they have completed all requirements defined by the study programme for progression to the next year.

Transitions

Third-cycle doctoral study programmes (SQF level 10)

Condition for obtaining certificate

Candidates complete their master's studies when they pass all the prescribed core examinations, perform research work within the framework of programme subjects and produce the required report on their work and successfully defend it, perform research work within the framework of the specialisation subjects and produce the required report on their work and successfully defend it, and produce a master's thesis and successfully defend it before a commission. Graduates of this programme must complete the programme by the 30.9.2016.

Awarding body

University of Maribor, Faculty of Organisational Sciences

URL

<http://fov.um.si/en>
