Magister organizator/magistrica organizatorka

Selected qualifications

Name of qualification

Magister organizator/magistrica organizatorka

Translated title (no legal status)

Master's degree in organisation

Type of qualification

Diploma druge stopnje

Category of qualification

Izobrazba

Type of education

Master's education

Duration

2 years

Credits

120 credits

Admission requirements

• A completed first-cycle study programme in a relevant professional field: social sciences, education and teacher training, humanities, social, business, administrative and legal studies, natural science, mathematics and computer science, technology, production technology and construction, health and social care, services; or
• completed first-cycle programme in another field not covered by the previous indent, if prior to enrolment the candidate has completed course units essential for further studies totalling 13 credits; or
• completed study programme to obtain a Professional Bachelor Degree qualification adopted before 11 June 2004 in a relevant professional field: social sciences, education and teacher training, humanities, social, business, administrative and legal studies, natural science, mathematics and computer science, technology, production technology and construction, health and social care, services; or
• completed study programme to obtain a Professional Bachelor Degree qualification adopted before 11 June 2004 in another field not covered by the previous indent, if prior to enrolment the candidate has completed course units essential for further studies totalling 13 credits.

ISCED field

Field
Poslovne in upravne vede, pravo

ISCED subfield

subfield interdisciplinarne izobraževalne aktivnosti/izidi, pretežno poslovne in upravne vede, pravo

Qualification level

SQF 8
EQF 7
Second level

Learning outcomes

The qualification holder will be able to:
(general competences)

- solve problems and make critical assessments,
- apply systemic concepts in understanding and defining problems,
- apply traditional and new concepts and knowledge,
- understand that a system is composed of people, processes and appropriately used information,
- acquire solid ethical principles and skills for effective interpersonal communication,
- work in a team,

(subject-specific competences)

- understand and model HR and educational processes,
- define and implement procedural solutions,
- demonstrate familiarity with the legal basis of processes,
- lead projects and integrate systems,
- develop processes for finding and selecting people, measuring and evaluating their intellectual

potential and quality of knowledge,
- determine competences required by the work and assess the actual competences of employees,
- use IT expert tools for selecting people to occupy key organisational positions,
- conduct research into employee satisfaction, the organisational atmosphere, parameters of the organisational culture, work motivation, creativity, relations and communication,
- master methods of identifying needs for new knowledge and professional support for processes of managing knowledge,
- master modern approaches in adult education and modern methods of study,
- formulate human resources strategy and development policy,
- manage human resources systems and manage and lead educational organisations.

Assessment and completion

Examination performance is graded as follows: 10 (excellent); 9 (very good: above-average knowledge but with some mistakes); 8 (very good: solid results); 7 (good); 6 (adequate: knowledge satisfies minimum criteria); 5–1 (inadequate). In order to pass an examination, a candidate must achieve a grade between adequate (6) and excellent (10).

Progression

Students may progress to the next year if by the end of the academic year they have completed all requirements defined by the study programme for progression to the next year.

Transitions

Third-cycle doctoral study programmes (SQF level 10)

Condition for obtaining certificate

Students must meet all requirements defined by the study programme to complete their studies.

Awarding body

University of Maribor, Faculty of Organisational Sciences (Programme: Organisation and Management of HR and Education Systems)

URL