Doktor znanosti/doktorica znanosti s področja organizacijsko kadrovskih študij

Selected qualifications

Name of qualification

Doktor znanosti/doktorica znanosti s področja organizacijsko kadrovskih študij

Translated title (no legal status)

Doctor of Philosophy in the field of organisation and human resource studies

Type of qualification

Doktorat

Category of qualification

Izobrazba

Type of education

Doctoral education

Duration

3 years

Credits

180 credits

Admission requirements

• A completed second-cycle study programme; or
• a completed study programme leading to an academic higher education qualification (adopted before 11 June 2004); or
• a completed former study programme leading to a specialisation, provided that candidates have already completed a professional higher education programme adopted before 11 June 2004; for enrolment in a third-cycle doctoral study programme, the relevant body of the member institution defines course units totalling between 30 and 60 credits at the proposal of the area coordinator responsible for doctoral studies; or
• a completed former study programme leading to a master's degree or specialisation following completion of a study programme leading to an academic higher education qualification adopted before 11 June 2004; for enrolment in a third-cycle doctoral study programme, the relevant body of the member institution recognises course units totalling at least 60 credits at the proposal of the area coordinator responsible for doctoral studies.
• a completed study programme leading to professions regulated by EU directives, or another integrated master's degree programme consisting of 300 credits.

ISCED field

Field
Družbene vede, novinarstvo in informacijska znanost

ISCED subfield

subfield interdisciplinarne izobraževalne aktivnosti/izidi, pretežno družbene vede, novinarstvo in informacijska znanost

Qualification level

SQF 10
EQF 8
Third level

Learning outcomes

Qualification holders are qualified to:
(general competences)

- perform highly complex analytical work independently,
- analyse social phenomena,
- advise on various trends in social events, development and management,
- synthesise knowledge in a specific field and apply it in the resolution of a specific problem,
- synthesise and contextualise analytical findings,
- independently carry out, coordinate, manage and organise research,
- use and further develop various research methods and techniques,
- demonstrate autonomy and self-initiative in research work,
- very broadly, critically and reflectively understand a selected environment, the structures and functioning of (legal) norms and institutions, and the dynamics of development,
- plan, evaluate and look to the future,

- anticipate the development of events,
- differentiate between the essential and non-essential and search for more long-term solutions to fundamental problems,
- appropriately communicate research achievements,
- express themselves in writing, make a public presentation and argue a point of view,
- express themselves verbally and give clear, active and well-argued presentations,
- lead a team and/or group, cooperate, show a cooperative spirit,
- respect the opinions of others and fulfil an agreed role within a team or group,
- break down, determine the sequence of and coordinate work tasks, and select methods and modes of work in accordance with the standards of the profession,
- master, manage and mediate conflicts,
- negotiate, argue and formulate negotiating positions,
- work flexibly in all social environments and in different cultural contexts, including international cooperation; demonstrate interdisciplinary skills and understanding of cultural pluralism,
- make contact within and outside an organisation, and manage formal and informal relations,
- apply research ethics and humanistic values to work in all work environments,
- demonstrate a breadth of knowledge in the humanities and social sciences and carry out high-quality interdisciplinary research,

(subject-specific competences)

- demonstrate in-depth knowledge of concepts and theories from the field in question,
- re-conceptualise,
- carry out theoretical analysis,
- construct theories,
- carry out comparative analyses in the field in question at several levels, give them a methodological basis and interpret them,
- undertake developmental and management work and formulate practical solutions to problems from the field in question.

Assessment and completion

Examination performance is graded as follows: 10 (excellent); 9 (very good: above-average knowledge but with some mistakes); 8 (very good: solid results); 7 (good); 6 (adequate: knowledge satisfies minimum criteria); 5–1 (inadequate). In order to pass an examination, a candidate must achieve a grade between adequate (6) and excellent (10).

Progression

In order to progress to the second year, students must have completed course units totalling at least 40 credits. Candidates who have completed all taught course units from the first and second years and whose doctoral dissertation topic has been approved by the University of Ljubljana may enrol in the third year.

Condition for obtaining certificate

Candidates must successfully complete all study requirements prescribed by a programme and successfully defend their doctoral dissertation. Doctoral candidates must publish at least one scholarly article in the field of their doctorate in a publication recognised as relevant by the Faculty of Arts and the Faculty of Social Sciences. The doctoral candidate must be the lead author of the article. The scholarly article must be published or accepted for publication before the defence of the doctoral dissertation.

Awarding body

University of Ljubljana, Faculty of Arts and Faculty of Social Sciences

URL

https://www.fdv.uni-lj.si/en/home