

# Doktor znanosti/doktorica znanosti s področja managementa

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## Selected qualifications

<b>Name of qualification</b>	Doktor znanosti/doktorica znanosti s področja managementa
<b>Translated title (no legal status)</b>	Doctor of Philosophy in the field of management
<b>Type of qualification</b>	Doktorat
<b>Category of qualification</b>	Izobrazba
<b>Type of education</b>	Doctoral education
<b>Duration</b>	3 years
<b>Credits</b>	180 credits

## Admission requirements

The following candidates can enroll in the doctoral study programme:

- who has completed a second-cycle Bologna study programme in any field and has at least 5 years of work experience;
- who has completed a scientific master's programme and has at least 5 years of work experience;
- who has completed a pre-Bologna university study programme (equivalent to 300 ECTS) and has at least 5 years of work experience;
- who has completed a pre-Bologna professional higher education programme with a specialization (equivalent to 300 ECTS). The candidate must have at least 5 years of work experience.

Additional enrollment requirements:

- the candidate must be fluent (speak, understand and write) in English;
- the candidate must submit 2 letters of recommendation upon enrollment;
- the candidate must submit a motivation letter upon enrollment;
- the candidate must submit a detailed curriculum vitae with business and professional references upon enrollment;
- the candidate is invited to a personal interview after the application has been accepted.

## ISCED field

Field  
Poslovne in upravne vede, pravo

## ISCED subfield

subfield poslovanje in upravljanje, menedžment

## Qualification level

SQF 10  
EQF 8  
Third level

## Learning outcomes

Qualification holders are qualified to:

General competences:

- ability to analyze, synthesize and anticipate solutions and consequences in the field of strategic management and leadership;
- mastery of research methods, procedures and processes, development of critical and self-critical judgment;
- ability to apply knowledge in practice;
- autonomy in scientific work;
- development of communication skills, especially communication in an international environment;
- ethical reflection and commitment to professional ethics;

- cooperation, group work and the international environment.

Graduates are able to:

- to study modern theories that define the nature of knowledge in the theoretical and practical field of management and leadership and to discuss their relevance and use in practice;
- describe the principles and use of analytical methodologies in management and critically evaluate the literature;
- to study the principles and methods for improving quality and to consider the application of these principles;
- to study the ethical dimension of human behavior and to address moral aspects in the theoretical and practical field of leadership and management.

Subject-specific competences:

- deepening of theoretical knowledge in extensive areas of strategic management and leadership;
- deepening knowledge and skills related to research methodologies and techniques in the social sciences;
- coherent mastery of basic knowledge in selected subject areas and the ability to connect them and apply them to specific research problems;
- ability to prepare the most demanding research projects with application in practice;
- ability to generate new knowledge based on the results of research work;
- ability to conceptually form scientific thought and communicate effectively in a scientific and professional environment;
- personality traits needed in international scientific research as well as in working with top managers;
- personality traits associated with responsible and sustainable social development;
- personal willingness to act as an opinion leader and engage in concrete projects aimed at improving managerial practice.

## Assessment and completion

Examination performance is graded as follows: 10 (excellent); 9 (very good: above-average knowledge but with some mistakes); 8 (very good: solid results); 7 (good); 6 (adequate: knowledge satisfies minimum criteria); 5-1 (inadequate). In order to pass an examination, a candidate must achieve a grade between adequate (6) and excellent (10).

## Progression

The conditions for progression between years are as follows:

Progression from first year to second year:

- successful completion (minimum grade 6/10) of four compulsory courses (Quantitative Research Methods and Techniques in Social Sciences; Qualitative Research Methods and Techniques in Social Sciences; Qualitative Research Methods and Techniques in Social Sciences; Leadership ; Strategic Management)
- participation in one research seminar
- successful completion and defense of the topic of the doctoral dissertation

Transition from second year to third year:

- satisfactory completion of two elective courses (minimum grade 6/10)
- participation in two research seminars
- submission of a professional article to a professional journal

In the third year until the end of studies:

- participation in one research program
- completion and defense of a doctoral dissertation

## Condition for obtaining certificate

The candidate completes his / her studies after completing all the obligations prescribed by the study programme, preparing and successfully defending the research project, thus collecting 180 ECTS.

## Awarding body

IEDC Bled School of Management

URL

<http://www.iedc.si/>

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